



Environmental Policy

- It is the policy of "MIM Electrical Services" to develop, operate and maintain its operations in an environmentally responsive manner.
- In order to comply with the environmental policy of "MIM Electrical Services" the following objectives must be met.
- Whenever reasonably practicable to identify and eliminate the threat of any contamination to the environment.
- To control and whenever possible minimise the use of energy sources, materials and water.
- To re-cycle all materials, packages and other waste as is economically viable.
- To make a firm and commercially realistic commitment to enhance the working environment for employees, clients and the public alike.
- Where the possibility of a pollution threat cannot be eliminated, to monitor and tightly control such an occurrence.

Implementation.

- To make this policy work all employees need to understand the actions required of them.
- To train and advise all employees in the need to ensure good practice is considered, observed and maintained.
- Assessing before proceeding the environmental features of each work activity and to ensure, where possible, that impacts are managed and controlled.
- To ensure that all employees are encouraged to reduce, reuse and recycle materials with the objective of keeping waste to a minimum.
- To liaise with clients, local authorities, residents and others to make sure social impact and disturbance is minimised.
- To encourage a quiet night time working process as and when late or early working.
- To place measures to prevent and control pollution incidents.
- To review and revise this policy as necessary at regular intervals.

Signed:-	Print names: - M. Brown.
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- The organisation recognises its responsibilities on site or at any of its place of work for the implementation of the Environmental Safety Policy.
- Work is to be completed in accordance with relevant statutory provisions as required under the "Environmental Protection Act".
- A good neighbour policy is to be implemented.
- Measures are to be taken to control potential noise pollution.
- Ozone depleting gases such as halon and CFC's are not to be discharged to the atmosphere.
- Waste is removed in accordance with legislation by registered carriers to licensed tips and fully documented.
- Wild life, habitats, flora and fauna, tress, archaeological and heritage remains are to be protected as appropriate. Archaeological and heritage remains may be removed by appropriate and competent organisations.
- Seek to conserve the use of energy, water and paper and promote the use of re-cycled materials at the workplaces and office location.
- Where applicable, become participating members of considerate contractor schemes.
- The company provides environmental assistance and auditing through its service providers, who will bring to the notice of the management any deficiencies observed and to provide guidance, information and training.
- Environmental incidents are to be investigated, reported and preventative measures and actions to be taken to minimise and prevent re-occurrence.

Common Legislation that may apply: -

Environment Act 1995
 Environmental Protection Act 1990
 Water Resources Act 1991
 Clean Air Act 1993
 Control of Pollution Act 1974
 Special Waste Regulations 1996
 Waste Management Licensing Regulations 1994

Representative Actions that may be used for controls: -

Noise measurement monitoring.
 Noise reduced equipment, tools and plant.
 Speed restrictions on vehicle movements.
 Use of catalytic converters on vehicle exhausts.
 Preparation of suitable emergency plans for pollution incidents – relative to activities of the organisation and its operations.

Pollution levels to be considered and controls that may be adopted to each workplace will cover: -

- Noise.
- Vibration.
- Dusts.
- Waste disposal.
- Water contamination.

Waste produced will be removed from site and disposed of correctly.

Spill kits will be made available in case of emergency and failure of control measures.

Employees to be trained in their use and application.

Spills will be reported to clients as soon as practicable.

Documentation.

We will keep records of any waste disposal through licensed contractors or to licensed waste disposal site – when we remove it to those licensed waste disposal sites – receipts will be collected.

Communication.

We will communicate any and all information relevant or otherwise to all parties from proposed methods of working through to the final stage of the intended works.

We will provide any information to any interested parties and provide such information relevant with regards to environmental issues.

Philosophy of Environmental Management.

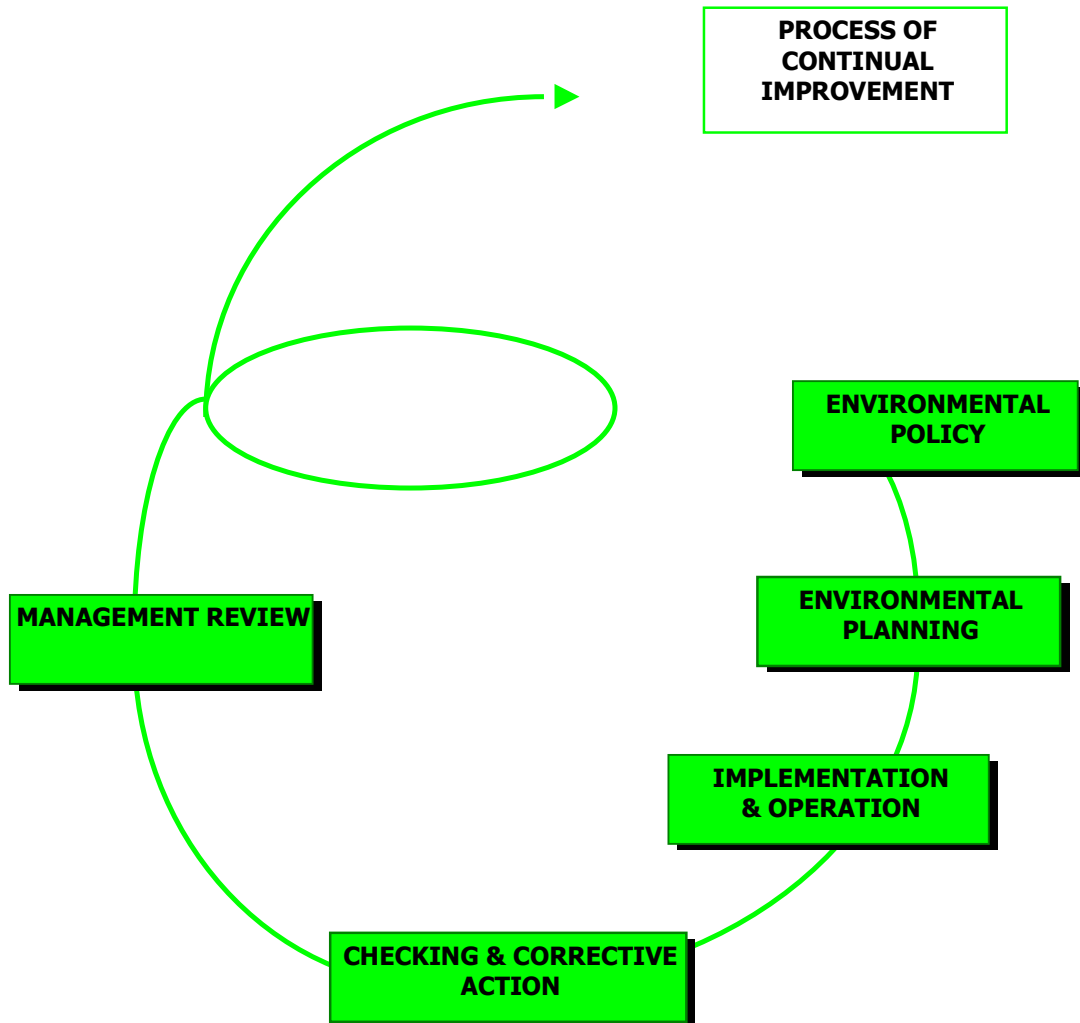
We are aware that we are subjected to various legislative processes and that these are being continually developed. It is our understanding that they are based on key principles. Those being:-

- The precautionary principle.
- Preventative action should be taken.
- Damage should, as a priority, be rectified at source.
- The polluter is to pay
- Sustainable development.

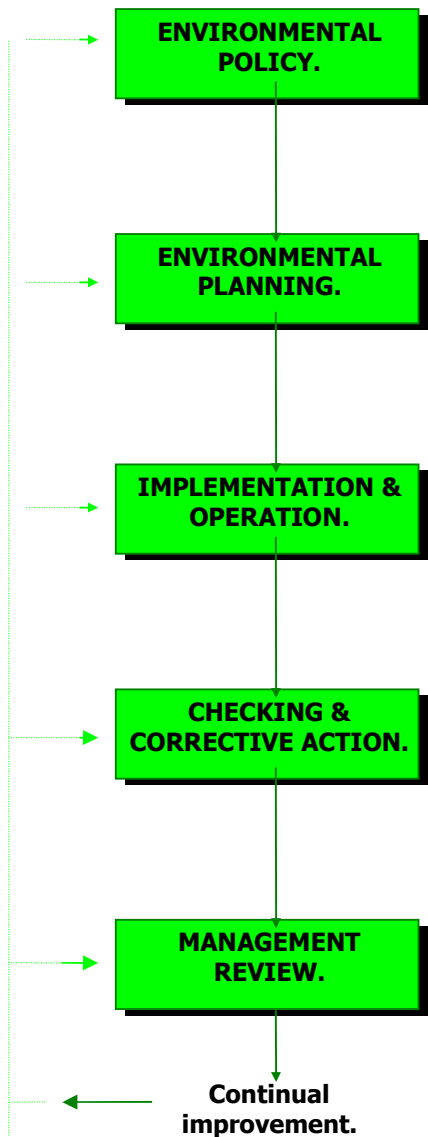
We are aware of these and will at all times work towards achieving them to the best of our abilities.

MIM ELECTRICAL SERVICES
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Environmental Management
Policy & Arrangements



Our Environmental Management Process.



Our policy is formulated through best practice within our industry, legislation and a moral duty to care for our environment. Policy decisions are directed from the management downwards through out the organisation.

Is undertaken through our management team and safety adviser / environmental adviser at our monthly safety and environmental planning meetings.

Shall be undertaken through:-

- Good environmental management practices.
- Purchasing environmentally less damaging materials.
- Communicating policy & procedure throughout the work force.
- Waste management arrangements.

Is undertaken through internal checks, audits & any external audits undertaken by our clients.

Shall be undertaken at the beginning of each financial year.

This environmental management process has been based upon the BS EN 14001 approach, but has been adapted to work for our organisation.